

Application for Staff Position at Oskaloosa Christian School

Date: _____

Full Name: _____ Phone: _____

Address: _____
(Number & Street) (City) (State/Province) (Postal Code)

Marital Status Information: _____

Church Denomination: _____

Other Information: _____

For background check purposes, please provide the following:

Social Security Number: _____

Birth Date and Place: _____

Current County of Residence: _____

Record of Training

	Name and Location (City, State/Province) of school from which you graduated	Was this a Christian School?	How Long did you attend?	Date of Graduation
Elementary School				
Secondary School				
College or University	Name and Location (City, State, Province) of schools you attended	How long did you attend?	Date of Graduation	Degree Received

Record of Experience

Name and location of previous employers (most recent first)	Was this a Christian school?	Explanation of duties	Number of years you worked there	Dates (years) you worked there

References

Name	Address	Occupation	Phone

Do you hold a teaching certificate? _____
(Description)

College Major(s) _____

College Minor(s) _____

Tell a little about your relationship with Jesus Christ.

Why do you wish to work in a Christian school?

OSKALOOSA CHRISTIAN SCHOOL

MISSION STATEMENT

The mission of Oskaloosa Christian School is to assist families in equipping children to be effective disciples of Jesus Christ.

STATEMENT OF FAITH

Oskaloosa Christian School has been established and maintained by an association of parents who believe that it is their duty as Christians to provide Christian education for their children, and believing that this can best be accomplished by joint action, are committed to Christian training for their children in keeping with the teachings of the Holy Word of God.

STATEMENT OF BASIC BELIEFS AND PURPOSES

Oskaloosa Christian School was founded by believers from area Reformed Churches, for the purpose of educating their children for Christian life and service. The Board of Directors and the Staff of Oskaloosa Christian School hold to the following Statement of Beliefs:

- 1) The Bible is the only inspired and infallible Word of God and is the ultimate source of truth and authority in all matters of our faith and life.
- 2) There is only one God, who is eternal and all-powerful, the Sovereign God of heaven and earth. He created the universe and everything in it and maintains sovereign control over all things. He exists in three persons: Father, Son and Holy Spirit.
- 3) God created man, both male and female, in His image. This is what separates us from the animals and all other forms of life. However, our forefather Adam disobeyed God and, as our representative, brought sin and death to the entire human race. The result is that all humans are born sinful, are unable, on their own, to please God, and deserve death and eternal punishment. This means that every person needs renewal and restoration: we are in need of God's grace.
- 4) Jesus Christ came to renew and restore. He is true God and true man who died on the cross for our sins. All whom God called to believe in Him and repent have the forgiveness of sins and new life. This is possible because Jesus himself was raised from the dead. He ascended into heaven where He now rules as Lord. He will return to make all things new, judging all who have ever lived.
- 5) The right and responsibility to train children belong to parents, and Oskaloosa Christian School belongs to and depends on parents. At the foundation of our school is the unchangeable Word of God, interpreted according to reformed principles.
- 6) Oskaloosa Christian School helps students understand that God summons them to honest worship, moral discipline, personal holiness and that they must be equipped for meaningful service in the Kingdom of God

PERSONAL COMMITMENT

As an employee responsible to God for collaborating closely with Christian parents, I pledge and agree with these statements; I also agree to use every effort to aid Oskaloosa Christian in the school's endeavors and objectives; and I agree to work effectively with parents for the academic and spiritual growth of their students.

Employee's Signature _____

Date: _____

Position Statement on Human Sexuality

1. The term “marriage” has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:22-24; Matthew 19:4-6; Mark 10:5-9; Ephesians 5:31-33)
2. God intends sexual intimacy to only occur between a man and a woman who are married to each other. God has commanded that no intimate sexual activity be engaged in outside of a marriage between any persons. (Matthew 5:27-30; 1 Corinthians 6:9-20)

1 Corinthians 7:2 “But since sexual immorality is occurring, each man should have sexual relations with his own wife and each woman with her own husband.”
3. Any form of sexual immorality, such as adultery, fornication, homosexual conduct, bisexual conduct, bestiality, incest, pornography or any attempt to change one’s sex, or disagreement with one’s biological sex (transgenderism), is sinful and offensive to God. (Leviticus 18:1-30; Leviticus 20:10-21; Proverbs 5; Romans 1:26-27; Ephesians 5:3-7)

Jude 1:7 “In a similar way, Sodom and Gomorrah and the surrounding towns gave themselves up to sexual immorality and perversion. They serve as an example of those who suffer the punishment of eternal fire.”
4. In order to preserve the function and integrity of the Christian school, and to provide a biblical role model to the community, it is required that all persons employed by the school corporation in any capacity, as well as persons who serve as volunteers (School Board, Committees of the Board, etc.), agree with and abide by this Statement on Human Sexuality and conduct themselves accordingly. **Parents will take no actions exemplifying or promoting a position contrary to this policy statement** (Romans 12:1-2).
5. God offers redemption and restoration to all who confess and forsake their sins and seek His mercy and forgiveness through Jesus Christ, including the sins of sexual immorality delineated in this policy. (Romans 6:22-23; Ephesians 2:1-10; Ephesians 5:1-2)

Printed Name: _____

Signature: _____

Date: _____