



**Teaching Application for Employment  
at  
Oskaloosa Christian School**

**Required Information:**

Date:

Full Name (First/Middle/Last):

Street Address:

City / State / Zip:

Phone:

E-Mail:

Social Security Number:

Date of Birth (for background check):

\_\_\_\_\_  
Current Church:

Pastors Name:

**Record of Training, starting with most recent first:**

Name of Elementary School attended:

City, State:

Was this a Christian school?

\_\_\_\_\_  
Name of High School attended:

City, State:

Date of Graduation::

Was this a Christian school?

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Name of College / University:  
City, State:  
Years Attended:  
Degree attained:  
Date of graduation:

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Record of teaching experience:

Name:  
City, State of school:  
Years at school:  
Reason(s) for leaving:

Name:  
City, State of school:  
Years at school:  
Reason(s) for leaving:

(Repeat questions as Needed)

Four (4) References (One must be a pastor, and one must be a current supervisor):

Name (Current Supervisor):  
Title:  
How do you know this person:  
Email / Phone:

Name (Pastor):  
Title:  
How do you know this person:  
Email / Phone:

Name:  
Title:  
How do you know this person:  
Email / Phone:

Name:  
Title:  
How do you know this person:  
Email / Phone:

### Additional Essay Questions:

Have you ever been convicted of a felony or received deferred adjudication?

Do you have any legal charges pending?

As a condition of employment with our school, a criminal background check is required for all personnel.

The school's offer of employment will be automatically withdrawn and/or a contract will be terminated should any of the following statements be true:

1. Information discovered in the course of such a background check conflicts with statements you have made on your employment application documents
2. The check reveals you have been convicted of any offense involving sexual molestation, physical or sexual abuse, rape of a child, or any other felony that, in the school's opinion, is related to the position for which you are applying

Conviction of a drug offense or any offense involving violence may result in withdrawal.

I have fully read and understand the above information, giving my permission to Oskaloosa Christian School to perform the background verification described above as a part of the employment process.

Signature (typed legal name serves as personal signature): \_\_\_\_\_

Date: \_\_\_\_\_

### **Application Questions**

Do you hold a valid teaching certificate?

From what State?

Teaching preference (subject matter or grade level):

1. Describe how you came to know and follow Jesus Christ as your Lord and Savior
2. How is the Holy Spirit working to transform you at this time?
3. What does educating from a biblical worldview perspective mean to you?

4. Which three words or short phrases would students use to describe your teaching style? Please provide brief commentary.
5. Based on your knowledge of Oskaloosa Christian, describe why you would like to teach in our school at this time:

## **OSKALOOSA CHRISTIAN SCHOOL**

### **MISSION STATEMENT**

The mission of Oskaloosa Christian School is to assist families in equipping children to be effective disciples of Jesus Christ.

### **STATEMENT OF FAITH**

Oskaloosa Christian School has been established and maintained by an association of parents who believe that it is their duty as Christians to provide Christian education for their children, and believing that this can best be accomplished by joint action, are committed to Christian training for their children in keeping with the teachings of the Holy Word of God.

### **STATEMENT OF BASIC BELIEFS AND PURPOSES**

Oskaloosa Christian School was founded by believers from area Reformed Churches, for the purpose of educating their children for Christian life and service. The Board of Directors and the Staff of Oskaloosa Christian School hold to the following Statement of Beliefs:

- 1) The Bible is the only inspired and infallible Word of God and is the ultimate source of truth and authority in all matters of our faith and life.
- 2) There is only one God, who is eternal and all-powerful, the Sovereign God of heaven and earth. He created the universe and everything in it and maintains sovereign control over all things. He exists in three persons: Father, Son and Holy Spirit.
- 3) God created man, both male and female, in His image. This is what separates us from the animals and all other forms of life. However, our forefather Adam disobeyed God and, as our representative, brought sin and death to the entire human race. The result is that all humans are born sinful, are unable, on their own, to please God, and deserve death and eternal punishment. This means that every person needs renewal and restoration: we are in need of God's grace.

- 4) Jesus Christ came to renew and restore. He is both fully God and fully man who died on the cross for our sins. All whom God called to believe in Him and repent have the forgiveness of sins and new life. This is possible because Jesus himself was raised from the dead. He ascended into heaven where He now rules as Lord. He will return to make all things new, judging all who have ever lived.
- 5) The right and responsibility to train children belong to parents, and Oskaloosa Christian School belongs to and depends on parents. At the foundation of our school is the unchangeable Word of God, interpreted according to reformed principles.
- 6) Oskaloosa Christian School helps students understand that God summons them to honest worship, moral discipline, personal holiness and that they must be equipped for meaningful service in the Kingdom of God.

### **PERSONAL COMMITMENT**

As an employee responsible to God for collaborating closely with Christian parents, I pledge and agree with these statements; I also agree to use every effort to aid Oskaloosa Christian in the school's endeavors and objectives; and I agree to work effectively with parents for the academic and spiritual growth of their students.

Signature (Typed legal name serves as personal signature) \_\_\_\_\_

Date: \_\_\_\_\_

Christian education succeeds when there is an excellent partnership between parents and school employees. Below, you should read and also understand the following commitments to which parents are agreeing when they enroll their children at Oskaloosa Christian.

### **Human Sexuality Statement**

1. The term "marriage" has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:22-24; Matthew 19:4-6; Mark 10:5-9; Ephesians 5:31-33)
2. God intends sexual intimacy to only occur between a man and a woman who are married to each other. God has commanded that no intimate sexual activity be engaged in outside of a marriage between any persons. (Matthew 5:27-30; 1 Corinthians 6:9-20)  
  
1 Corinthians 7:2 "But since sexual immorality is occurring, each man should have sexual relations with his own wife and each woman with her own husband."
3. Any form of sexual immorality, such as adultery, fornication, homosexual conduct, bisexual conduct, bestiality, incest, pornography or any attempt to change one's sex, or disagreement with one's biological sex (transgenderism), is sinful and offensive to God. (Leviticus 18:1-30; Leviticus 20:10-21; Proverbs 5; Romans 1:26-27; Ephesians 5:3-7)

Jude 1:7 "In a similar way, Sodom and Gomorrah and the surrounding towns gave themselves up to sexual immorality and perversion. They serve as an example of those who suffer the punishment of eternal fire."

4. In order to preserve the function and integrity of the Christian school, and to provide a biblical role model to the community, it is required that all persons employed by the school corporation in any capacity, as well as persons who serve as volunteers (School Board, Committees of the Board, etc.), agree with and abide by this Statement on Human Sexuality and conduct themselves accordingly. **Parents will take no actions exemplifying or promoting a position contrary to this policy statement** (Romans 12:1-2).
5. God offers redemption and restoration to all who confess and forsake their sins and seek His mercy and forgiveness through Jesus Christ, including the sins of sexual immorality delineated in this policy. (Romans 6:22-23; Ephesians 2:1-10; Ephesians 5:1-2)

Printed Name:\_\_\_\_\_

Signature:(Typed legal name serves as personal signature) \_\_\_\_\_

Date:\_\_\_\_\_

Thank you for taking the time to complete our application, please save this copy with your LAST NAME, First Initial (Top Left) and share (Top Right) with:

[westrap@oskaloosachristian.net](mailto:westrap@oskaloosachristian.net)

or

[rietemaj@oskaloosachristian.net](mailto:rietemaj@oskaloosachristian.net)

*Subject to the Constitution of the United States and all applicable state and federal laws, Oskaloosa School for Christian Instruction does not discriminate against applicants or students on the basis of race, color, and national or ethnic origin in its admissions or in the administration of its education policies, programs, or activities.*

*In addition, subject to the Constitution of the United States and all applicable state and federal laws, Oskaloosa School for Christian Instruction does not discriminate in its employment practices.*

*Oskaloosa School for Christian Instruction reserves the right to institute hiring and enrollment practices based on the school's mission statement and philosophies. Oskaloosa School for Christian Instruction is a Christian school that reserves its right to make employment and enrollment decisions consistent with its sincerely held religious beliefs.*